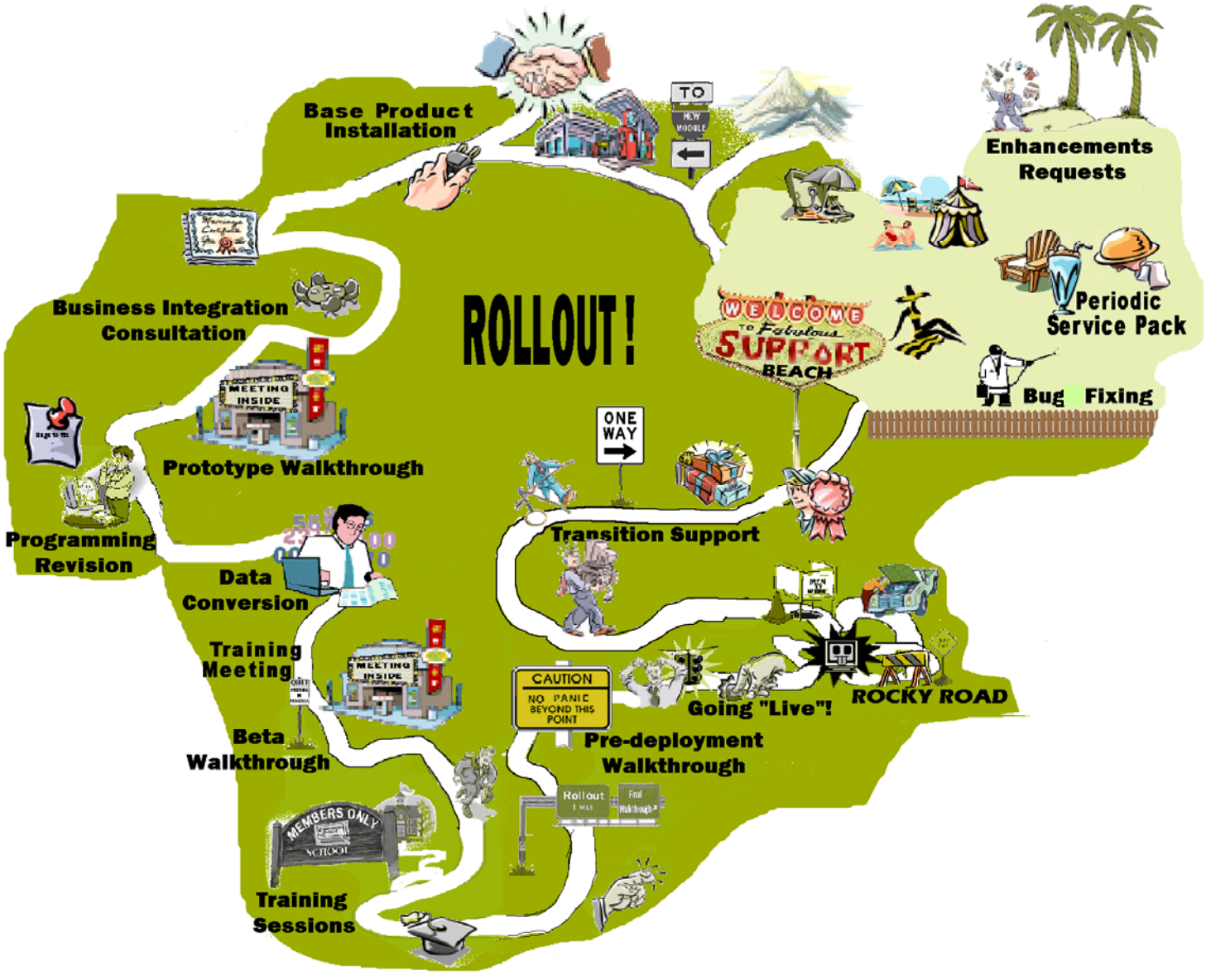
Charting the "big picture" of your change initiative

Here is a helpful visual to communicate the twists and turns that challenge an organization on the road to success during a change initiative. by Adriano Pianesi

With basic software graphic skills and Google™ image database I draw a "big picture" chart of project milestones in an organization's change initiative. I have used the chart below during a system rollout with individuals, teams and departments to plan for risk management, clarify roles during the hard times of change and share information about what will happen next. The "big picture" chart can be drawn for every institutional training project, when fundamental change in people lives is brought about by new learning!